

HIGH STANDARDS + HIGH SUPPORT

Where accountability leads to growth, repair, and stronger relationships.

HIGH SUPPORT



RESCUE

High support
Low standards

- Protects from consequences.
- Rescues without building responsibility.



RESTORATIVE ACCOUNTABILITY

High support
High standards

- Holds people accountable.
- Addresses harm. Repairs.
- Builds capacity.
- Restores relationships.



NEGLECT

Low support
Low standards

- Disconnects and disengages.
- Low expectations.
- Harm is ignored.



CONTROL

Low support
High standards

- Relies on power and punishment.
- Compliance without connection.
- Fear replaces responsibility.

LOW SUPPORT

LOW STANDARDS

HIGH STANDARDS

*The goal is not less accountability.
It is better accountability.*



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High standards.
High support.
Stronger communities.

WHAT HAPPENS TO THE HARM?

Restorative practice is a pathway, not a single conversation.



1

HARM

Something happens.
A rule is broken.
Trust is affected.



Name what happened.
Ensure safety.



2

IMPACT

Who was affected and how?
What was the impact?



Listen to those affected.
Understand the true impact.



3

RESPONSIBILITY

Who is responsible for what happened?
What part do they play?



Accept responsibility.
Take ownership without excuses.



4

REPAIR

What needs to happen to repair the harm?



Make amends.
Do what is needed to repair harm.



5

RE-ENTRY

How can the person return to the community responsibly?



Rebuild trust.
Re-enter differently.
Move forward together.

*Restoration is not erasing the past.
It is creating a different future.*



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Responsibility.
Repair.
Reconnection.
Better futures.