



THE SNAPBACK

School Extended

- System returns to pre-crisis norms, dismantling crisis innovations
- Change is fueled by low system capacity, as staff are too exhausted to sustain new practices
- The crisis is framed as a chaotic event to forget, not a lesson to learn from
- A demand for normalcy overrides any momentum for change

Discussion Questions:



Why did you choose this scenario?



How does your current context reflect this scenario?



Which keyword in your scenario resonates most powerfully with you right now?



What is the single biggest factor pushing your system towards this future?

